



# FULL SPECTRUM CAREER POWER

*How the Color of Your Performance  
Affects the Color of Your Parachute*



A Field Guide for Surviving, Even Thriving,  
in a Results-Driven, Global Economy

By E. R. Hays & Kent C. Maslow

*"The most important career advice you will ever receive."  
— Mark R. Nelson, VP Business Development*

# Full Spectrum Career Power

**ML Yell**



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