

4 GENERATIONS IN THE WORKPLACE

GENERATION	CAREER DRIVERS	WORK STYLE	% OF CURRENT WORKFORCE	% OF 2025 WORKFORCE
 <p>BOOMERS (1946 - 1964) "ME" GENERATION</p>	Workaholic, loyal to company, pensions, 401K	Good delegators, team players, believe in "paying your dues"	33%	5%
 <p>GENERATION X (1965 - 1980) "SANDWICH GENERATION"</p>	"Meat" of the operation, most leadership positions, work/life balance	Follow rules, independent, resourceful, innovative, hard workers	32%	20%
 <p>GENERATION Y (1981 - 1996) "MILLENNIALS"</p>	Flexibility, purposeful work, maintain skills, stay competitive	Prefer small groups, high level of cooperation & flexibility	31%	35%
 <p>GENERATION Z (1997 - 2015) "DIGITAL NATIVES"</p>	Concerned about security and money, more pragmatic than Millennials	"Show Me" generation: need step-by-step instructions, face-to-face communication with managers	4%	40%

Four Generations

Arturo Cuomo



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